Slough Borough Council & Slough Children's Services Trust Joint Improvement Board

Terms of Reference

Purpose

To develop and oversee the delivery of the Ofsted delivery plan to address the feedback and areas of concern identified through the Ofsted Report in February 2016. This delivery plan will incorporate the recommendations made within the Ofsted report and other areas for development identified locally. To ensure that standards in practice are driven up through the improvement process and meet the requirements to be graded as 'good' as set out in the Ofsted inspection framework.

Membership

| Amardip Healy | Head of Legal Services (Chair) | SBC |
|--------------------|---|------------|
| Cllr Sabia Hussain | Commissioner for Children's Services | |
| Jo Moxon | Interim Director of Children's Services | |
| Rodney D'Costa | Head of Children's Partnerships | |
| Nicola Clemo | Chief Executive (Vice Chair) | SCST |
| Eric de Mello | Head of Operations | |
| Shelley LaRose | Head of Youth Offending Team | |
| Sandra Davies | Head of Performance and Quality Assurance | |
| Karin Courtman | Interim Head of Service Improvement | |
| Jackie Pape | Head of Family Placement Services | |
| Matt Marsden | Finance Director | |
| Liz Railton | Non-Executive Director | |
| Sarah Forsyth | Improvement Manager | SBC/SCST |
| Debbie Hartrick | Designated Nurse for Safeguarding Adults and Children | NHS (CCG) |
| Lucy Cooke | | NHS (BHFT) |
| Gavin Wong | LPA Commander | TVP |
| Nick Georgiou | Chair | LSCB |
| TBC | Head Teacher | Schools |

In attendance

| Eleanor Brazil | Children's Commissioner | DfE |
|---------------------|--|-----|
| Sophie Hume- Wright | Local Authority Performance and Intervention | |

To receive minutes

| Roger Parkin | Interim Chief Executive (Chair) | SBC |
|---------------------|---------------------------------|------|
| Cllr Sohail Munawar | Leader | |
| Elaine Simpson | Chair | SCST |

Detailed Objectives

The specific objectives of the Improvement Board are

- To engage the full range of stakeholders in identifying the best way to tackle the areas of weakness identified
- To develop clear actions to address these weaknesses and to commission this work
- To build on the existing strengths of services and to support the improvement of the quality of practice through the ongoing transformation of the social care model in Slough
- To approve reports of actions complete or to request further action or analysis
- To communicate effectively with all teams, partner organisations and other stakeholders
- To facilitate external oversight and transparency of the improvement process

Accountabilities & Governance

The Improvement Board will be accountable to the Slough Borough Council Cabinet and the Slough Children's Services Trust Board.

Frequency

The Improvement Board will meet for two hours on the third Monday of every month.

Preparation of agenda, minutes and reporting

- The Delivery Plan will be a standing item and the Improvement Manager (to be appointed) will provide a progress report to accompany it.
- The Improvement Manager will have responsibility to agree the agenda with the chair of the Board and arrange for appropriate reports to be provided to the Board for approval or further action.